



Alliance VISTA Member Overview

Key Dates

Service term: August 5, 2019 – August 3, 2020. VISTAs are expected to serve in a full time capacity at 40 hours per week. VISTAs may not be in school full time or have another full time position.

Benefits

Living Allowance: \$472 pre-tax biweekly.

Education award: \$6,095 (note that AmeriCorps members can only earn the total value of two full-time education awards) VISTA members may choose to receive a **\$1,800 stipend** at the end of service instead of the Education Award.

VISTAs may elect to put their qualified federal student loans in **forbearance** during their service term.

Health Insurance is not provided by the Alliance, but there is a health care plan for members who need limited benefits only for accidents and injuries that occur during your VISTA service term. Members are also eligible to enroll through the marketplace within 60 days of their term of service starting.

Health Care Allowance: If member has insurance, they can receive up to **\$7,900** in a healthcare allowance plan for out of pocket health care costs.

Relocation Assistance: Members relocating more than 50 miles from their permanent address for service are eligible for up to **\$750** as a settling in allowance in addition to mileage reimbursement.

Non Competitive Eligibility Status: After successful completion of a VISTA term members have NCE status when applying for federal jobs.

Alliance VSITA Specific Benefits

Monthly cohort meetings that develop relationships within the cohort and also provide training on the technical aspects of VISTA – reporting and evaluation, setting goals, and capacity building and sustainability, as well as broader topics relevant to service such as educational equity, race and privilege, Intercultural Conflict Styles, and what it means to be an ally.

AmeriCoach – Alliance VISTA members may elect to be matched with a life coach for the duration of their service year.

Professional Development Plan: Each member completes an individualize Professional Development plan

Professional Development Fund: Each Alliance VISTA member is allocated \$100 to spend on Professional Development Opportunities.

Host Site Specific Benefits...

What benefits can the Host Site offer members? Certifications, conference attendance, bus pass, mentorships, etc?