

## EXEMPLAR POSTERS

Schools have recognized exemplars of integrity as one strategy to advance awareness and commitment to academic integrity. Exemplars can be represented by quotations and posters depicting historical figures or current members of the school community.

The following outline is designed to support a planning committee in successfully completing exemplar posters:

Topics	Tasks	Who Is Responsible	Time to Complete
Define objectives	Decide who will be recognized in exemplar posters: <ul style="list-style-type: none"> <li>• Students (current and past)</li> <li>• Faculty, staff, and school administrators</li> <li>• Community members (parents, business, nonprofit, or government)</li> </ul>		
Posters	<ul style="list-style-type: none"> <li>• Budget to support production and printing</li> <li>• Determine the size and requirements for reproducing</li> <li>• Set the time frame for production:               <ul style="list-style-type: none"> <li>• Photography (professional or amateur)</li> <li>• Capture exemplar quote for poster</li> <li>• Generic layout for all posters—AIC citation, placement of AIC motto, logo</li> </ul> </li> </ul>		
Nomination rubric	Define recognition standards for nomination: <ul style="list-style-type: none"> <li>• Authentic example and support for integrity (academics, athletics, business, etc.)</li> <li>• Willingness to be cited as an exemplar for the AIC, on posters, on the website, in news stories, etc.</li> <li>• Can clearly state support for integrity.</li> </ul> Recognize that exemplars do not need to be perfect.		
Nomination strategies	<ul style="list-style-type: none"> <li>• Create a nomination form</li> <li>• Make nomination forms available (AIC members, sponsors, teachers, school office)</li> <li>• Recruit teachers to take time to announce nominations and hand out nomination forms</li> <li>• Solicit nominations at school-wide events, school lunches, and assemblies:               <ul style="list-style-type: none"> <li>• Use the nomination process to advance awareness of the AIC mission</li> <li>• Continue to brand all posters and nomination forms with the AIC logo/motto</li> <li>• Contact multiple media to announce nomination process (PA announcements, school TV network, hall posters, school newspaper, etc.)</li> </ul> </li> <li>• Establish a deadline for the nomination process</li> <li>• Clearly note where the nomination forms are submitted</li> </ul>		

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<b>Topics</b>	<b>Tasks</b>	<b>Who Is Responsible</b>	<b>Time to Complete</b>
Nomination judging	<p>Recruit judges:</p> <ul style="list-style-type: none"><li>• Students and adults</li><li>• Set date and time when judges can meet together</li><li>• Create judging forms to use advertised judging criteria:<ul style="list-style-type: none"><li>• Authentic example (testimonies)</li><li>• Ability to clearly state support for integrity</li><li>• Willing to be an exemplar (signed permission)</li></ul></li><li>• Prepare steps to tabulate judges' evaluations</li></ul>		
Announce winners	<ul style="list-style-type: none"><li>• School PA/TV network</li><li>• School paper with story and picture</li><li>• School bulletin board</li><li>• School website</li><li>• Press release to local newspaper</li><li>• Publication and distribution of posters</li></ul>		
Reflection/evaluation	<ul style="list-style-type: none"><li>• Evaluate the impact of the process:<ul style="list-style-type: none"><li>• Anecdotes</li><li>• Survey of students/faculty</li></ul></li><li>• Determine the value of repeating the process:<ul style="list-style-type: none"><li>• New exemplars every other year</li><li>• Expand exemplar population (beyond just students)</li><li>• Other</li></ul></li></ul>		

A sample exemplar nomination form and an exemplar nominee evaluation form can be found on the *Creating a Culture of Academic Integrity* CD-ROM.